

CLUB SAFEGUARDING AND CHILD PROTECTION POLICY



Bishop's Stortford Handball Club will adopt the guidelines on Safeguarding and Child Protection used by the England Handball Association (EHA). These can be found at the following link:

<http://www.englishandball.com/uploads/EHA%20Safeguarding%20Policy%202016-17.pdf>

This policy has been produced by the EHA in close collaboration with the Child Protection in Sport Unit (CPSU), who work under the umbrella of the National Society for the Prevention of Cruelty to Children (NSPCC). It describes the specific practices and procedures that will be adhered to, including:

1. Policy Statement

- Responsibilities, Principles, Equality

2. Promoting Good Practice

- Appropriately qualified and vetted staff, Coaching ratios, Parents as supervisors, Relationships of trust, Photography, Changing rooms, Late collection, Elite athletes

3. Recognition of poor practice and possible abuse

- Poor practice, Additional vulnerability, Electronic communication

4. Reporting procedures

- How to respond to a disclosure from a child, Actions to avoid, Records and information, Confidentiality, Procedures, Suspension, Appeals, Monitoring and evaluation, Support to deal with the aftermath, Internal flowchart – concerns within Handball, Action to take regarding allegations outside Handball, External flowchart – concerns outside of Handball, - How to make a Safeguarding Complaint – Flowchart for parents/carers, General Complaints and Feedback to EHA

5. Roles and responsibilities

- Club Welfare Officer (CWO), England Handball Lead Safeguarding Officer, England Handball Case Management Group, Statutory agencies, Local Authority Designated Officer (LADO), Local Safeguarding Children Boards (LSCB), Allegations of previous abuse, Handball in schools, the subject of allegations outside Handball

Any queries or concerns in the first instance should be directed to **Annica Farley, the Child Welfare Officer** for Bishop's Stortford Handball Club. Her contact details are:

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Back up contact is Pia Taudal pia.tadual@gmail.com